



READY. SET.
GROW420



Recruitment Ad Agency Solutions for
Your Budding Company or Brand

INDEED SPONSORED:
HOSTED V. INDEXED

*THE ADVANTAGES OF UTILIZING INDEED **HOSTED** JOBS –*

*MOST COMPANIES USE **INDEXED** FEEDS TO DISPLAY THEIR OPEN POSITIONS,
ONLY BECAUSE ITS SIMPLER & QUICKER.*

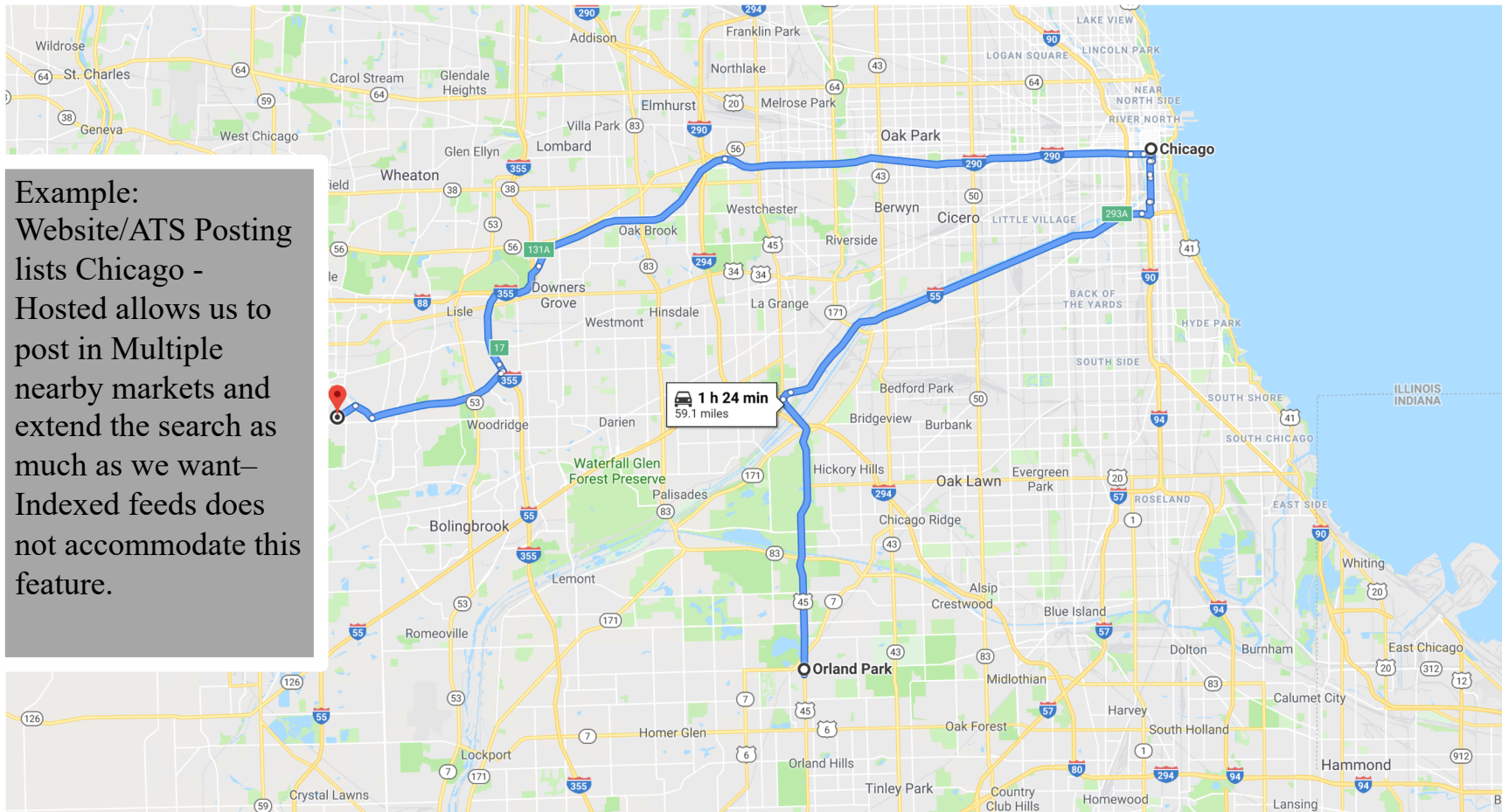
WE CAN TAKE THE TIME TO DO IT RIGHT

- Ability to post in multiple locations when only one posting exists on website
- Filter questions that can save recruiter's time
- Flexibility to control cost per click & in real time
- Flexibility to control individual job budgets in real time
- Flexibility to work at night and on weekends with no need for Indeed reps adding budget, etc.
- Hosted provides many more posting options including adding multiple email recipients, adding salary, # of hires, and many more job details.



MULTIPLE LOCATIONS

Example:
Website/ATS Posting lists Chicago -
Hosted allows us to post in Multiple
nearby markets and extend the search as
much as we want—
Indexed feeds does not accommodate this
feature.



APPLICATION FILTER QUESTIONS

Application Question(s):

- Describe your cannabis knowledge.

Education:

- High school or equivalent (Required)

Experience:

- Retail sales: 1 year (Required)
- Budtending: 1 year (Preferred)

License/Certification:

- Individual Identification Card for the MAUMP (Required)

Work Location:

- One location

Filter questions that can save recruiter's time. Prior to even opening the resume they can use these filter questions to qualify or disqualify applicants

Application question: How many years of _____ experience do you have? X

At least

1 year



of

budtending

experience

☐ Deal breaker

Application question: How many years of _____ experience do you have? X

At least

1 year



of

sales

experience

☐ Deal breaker

Application question: What is the highest level of education you have completed? X

Minimum education level:

☐ Deal breaker



High school or equivalent



Associate

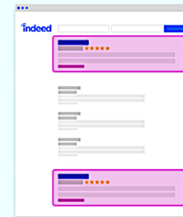


INDIVIDUAL CPC & JOB BUDGETS

Complete Flexibility and autonomy to control cost per click (CPC) & individual job budgets in real time. Flexibility to work at night and on weekends with no need for Indeed reps adding budget, etc.

Sponsor Job

This job must be sponsored in order to be shown on Indeed.



To provide the best experience for our job seekers, certain types of jobs need to be sponsored to be shown on our site.

Examples of these types of jobs are:

- Identical jobs posted in multiple locations
- Jobs posted with a confidential or generic company name
- Jobs that are commission only
- Other jobs as [determined by Indeed](#)

Sponsored Jobs are displayed prominently in our search results.

Pricing

Simple Advanced

Instead of paying a large amount up-front to post your job, choose a small amount you are willing to pay each time a job seeker clicks to view your job (the Maximum Cost per Click or Max CPC).

- Most clicks on Indeed cost between \$0.25 - \$1.50 (USD)
- Jobs with higher Max CPCs tend to get seen more often
- You can change your Max CPC anytime

Maximum Cost-Per-Click

\$ 5.00

Choose the total amount you want to spend promoting your job on Indeed. You can change your job budget anytime.

Job Budget

\$ 200.00

You'll get at least 40 clicks on your job if you use your entire budget

☐ Set an end date (optional)

ADDITIONAL EMAILS & APPLY URL

Hosted allows for either Email to apply or URL to apply and you can CC multiple recruiters if email to apply is used.

EDIT JOB

Application Settings

How do you want to receive applications?

☒ Email ☐ Apply form URL ☐ In-person

Applications for this job will be sent to the following email address(es):

[+ Add additional email](#)

Do you want applicants to submit a resume?

☒ Yes ☐ No ☐ Optional

[Cancel](#) [Update](#)



PAY & NO. OF HIRES – MORE JOB DETAILS

Hosted allows for additional flexibility with adding keyword and type of job, along with adding Salary that will appear at top of postings.

EDIT JOB

Job Details

What is the street address for this job? (optional)

Providing a street address can help you find relevant candidates.

Street Address, City, and State

What type of job is it?

Full-time

Part-time

Temporary

Contract

Internship

Commission

What is the salary for this job? Jobs with salary information tend to get more applies.

The most reported salary for similar jobs in this market is \$857 per week. ?

Posting a salary may increase your chances of receiving quality candidates.

\$ 1,550.00

to

Example: 720.00

per week



[Back to one salary](#)

How many hires do you want to make for this position?

2 - 4 hires



How urgently do you need to make a hire?

1 to 3 days



SALARIES

Adding the Salary helps
the jobs stand out vs
jobs that do not have
salary listed.

new

Budtender

WildFire, LLC
Waterville, ME 04901

\$15 - \$17 an hour

➤ Easily apply ⚡ Responsive employer

- You should be able to promptly resolve customer complaints and ensure maximum client satisfaction.
- High school or equivalent (Required).

Today

new

Budtender

Bond Solutions, LLC
Eldon, MO 65026 [+3 locations](#)

- Must have strict adherence to laws and regulations concerning medical marijuana.
- Provide superior customer service to both vendors and patients.

Just posted · [More...](#)

Fireball Cannabis Brand Ambassador

Fireball Cannabis Gummies
Colorado

\$20 - \$30 an hour



JOB DETAILS

Hosted provides many more posting options based on type of position

It's about the total package

Benefits can be just as important as pay.



Are any of the following benefits offered?

☒ Health insurance

☐ Paid time off

☐ Dental insurance

☐ 401(k)

☐ Vision insurance


☒ Flexible schedule

☐ Tuition reimbursement

☐ Life insurance

About this job

We use this information to find the best candidates for this job

 Lead Budtender

 Location